US ERA ARCHIVE DOCUMENT



IMPROVING WATER QUALITY - USING A QUALITY APPROACH

(THE DOLPHINS ARE BACK)

THE PROBLEM

The WORST shore water quality in US

The LARGEST dolphin kill-off in the world

The BIGGEST economic sector with major revenue drop – shore tourism

A COMPLETE lack of team cooperation

BANKRUPT town is one source of pollution

Focus on who to BLAME for the problems

BACKGROUND

NJ DEP agreed to accept business help to apply a quality approach.

DEP, EPA and Business TEAM established to guide state wide quality improvements.

OBJECTIVE

Achieve a GOAL of zero NJ ocean beach closings due to pollution.

METHODS

A business QUALITY approach

Identify ROOT CAUSES of problems

Be DATA driven

Define a clear citizen driven GOAL

Define PROCESS to achieve the goal

Identify process RESPONSIBILITIES

Use a TEAM approach

Calculate COST/BENEFITS

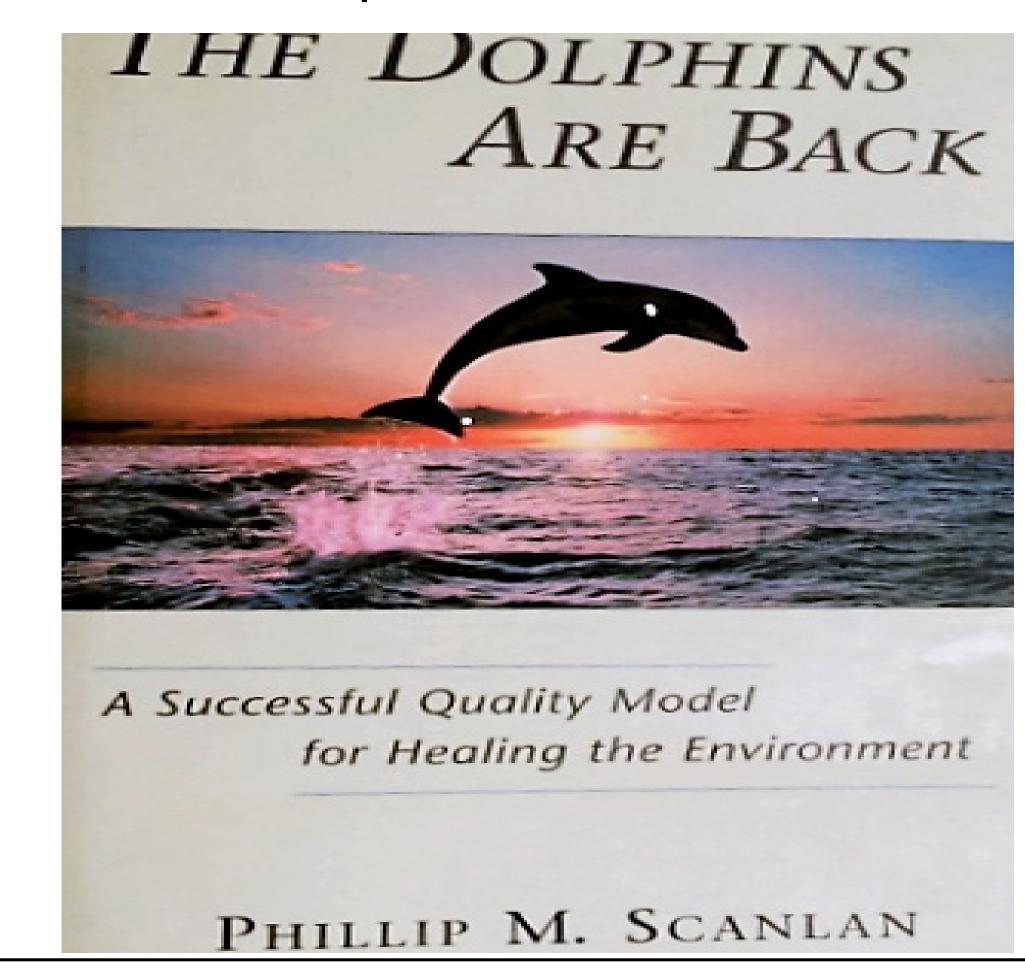
Use RECOGNITION to motivate

Provide CONTINUOUS support

Utilize BENCHMARKS

Share BEST PRACTICES

INVOLVE political leaders



• LEARNINGS

A QUALITY APPROACH IS MORE DIFFICULT TO APPLY IN GOVERNMENT

- •MULTIPLE independent government organizations
- Lack of an overall GOAL for all
- •Lack of a clear PROCESS to achieve the goal.
- •Lack of a process owner and clear process RESPONSIBILITIES.
- •FUNDING not aimed at supporting goals.
- •A focus on REGULATIONS vs motivation.
- •Lack of good COST/BENEFIT economic analysis to support improvements.
- •Funding based on POLITICAL fairness vs. best cost/benefit.
- •Frequent LEADERSHIP changes
- •TRUST lacking.

RESULTS

- •NJ Shore water improved from WORST to BEST in US.
- •Shore Tourism REVENUE up 50%
- The DOLPHINS returned and dolphin watching boat tours started
- •Costs saved for unnecessary TREATMENT of storm-water.
- •A team based culture for improvement has SUSTAINED.

CONCLUSION

EXCELLENCE in government can be achieved using a quality approach.



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